# How to Update your 401k Elections

- 1. Log in to the **desktop** version of Workday by clicking here
- Applications 17 items Tax Dashboard Favorites Absence Personal Information Pay Pay Cycle Command Center Center
- 2. Under Applications click on Benefits

3. Under Change click on Benefits

Change



#### 4. For Change Reason select Retirement Contribution Change

#### For Benefit Event Date enter Today's Date

#### Then click Submit

| Change Reason *    | $\bigcirc$ | Beneficiary Designation Change          |
|--------------------|------------|---|
|                    | $\bigcirc$ | Birth/Adoption of a Child               |
|                    | $\bigcirc$ | Death of Spouse/Child                   |
|                    | $\bigcirc$ | Dependent Gains/Loses Coverage          |
|                    | $\bigcirc$ | Employee Gains/Loses Coverage Elsewhere |
|                    | $\bigcirc$ | HSA Contribution Change                 |
|                    | $\bigcirc$ | Marital Status Change - Divorce         |
|                    | $\bigcirc$ | Marital Status Change - Marriage        |
|                    | 0          | Retirement Contribution Change          |
|                    |            |   |
| Benefit Event Date | <b>*</b> M | M/DD/YYYY                               |

#### 5. Click on **Open** when the popup box appears

 $\times$ 



6. Click on Let's Get Started



7. Click on Enroll in either or both the 401k (before-tax) and 401k ROTH (after-tax)

| Retireme  | nt                      |        |  |
|-----------|-------------------------|--------|--|
| ÓŨŨ       | <b>401(k)</b><br>Waived |        |  |
| $\square$ |                         | Enroll |  |

#### 8. Click on Select then Confirm and Continue

#### **Plans Available**

| You must select a plan.                   |                  |                         |                               |              |
|---|------------------|-------------------------|-------------------------------|--------------|
| 1 item                                    |                  |                         |                               | <b>⊒ ⊡ ∟</b> |
| *Selection                                | Benefit Plan     | You Contribute (Weekly) | Company Contribution (Weekly) |              |
| <ul> <li>Select</li> <li>Waive</li> </ul> | American Pension |                         |                               |              |
| 4   |                  |                         |                               | ) E          |

| Confirm and Continue | Cancel |
|----------------------|--------|

9. For **Contribution Type** you can select either a dollar amount or a percentage Make your election amount and then click **Save** 

### Contribute

Enter how much you want to contribute as an amount or a percentage.
Contribution Type \* Amount 
Per Paycheck Contribution (\$) 150.00

## Contribute

Enter how much you want to contribute as an amount or a percentage.

| Contribution Type * | Percentage | • |
|---------------------|------------|---|
| Contribution (%)    | 15         |   |

10. Review your election amount and then click on Review and Sign

| Retirement Contribution Change              |     |                       |
|---|-----|-----------------------|
| Projected Total Cost Per Paycheck<br>\$0.00 |     |                       |
| Retirement                                  |     |                       |
| 401(k)<br>American Pension<br>Contribution  | 15% | 401(k) Roth<br>Walved |
| Manage                                      |     | Enroll                |
|   |     |                       |
|   |     |                       |
| Review and Sign Save for Later              |     |                       |

11. Under Electronic Signature you will need to check the I Accept Box and then click Submit

#### **Electronic Signature**

LEGAL NOTICE: Please Read

| Your Name and Password are considered your "Electronic Signature" and will serve as your confirmation of the accuracy of the information being submitted.<br>When you check the "I AGREE" checkbox, you are certifying that:   |
|--|
| <ol> <li>You understand that your benefit elections are legal and binding transactions.</li> <li>You understand that if you are married, your dependent Spousal Coverage Elsewhere selection is legally binding.</li> <li>You understand that all benefits are contingent upon your enrollment and acceptance by your HR representative and by your insurance carriers or benefit providers.</li> <li>I Accept </li> </ol> |
| Submit Save for Later Cancel   |